

Snell & Wilmer

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May 28, 2013

VIA E-MAIL

The National LGBT Bar Association
1301 K Street NW
Suite 1100 East Tower
Washington, DC 20005

Re: Letter of Support for Marek Bute
Best LGBT Lawyers Under 40: Class of 2013

To The LGBT Review Committee:

It is my honor to offer a letter of support for **Marek Bute**, an associate of Snell & Wilmer law firm, as a Best LGBT Lawyer Under 40: Class of 2013. I have worked with Marek since he joined Snell & Wilmer in 2006 and have admired him for his work both in and out of the court room and in the community.

At Snell & Wilmer, Marek concentrates his practice in business and commercial litigation, with an emphasis on contract disputes and claims relating to construction, lien law, arts and entertainment, and hospitality. His experience also extends to disputes involving copyright infringement, creditors' rights, insurance coverage and defense, bad faith claims, commercial lease disputes, receiverships, deficiencies, and other actions seeking damages, extraordinary relief, injunctive relief, declaratory relief and other remedies in state and federal litigation, arbitration, mediation and other forms of alternate dispute resolution.

Marek has represented a range of clients that includes recording artists, performance rights organizations, hotels, casinos, commercial and residential owners, developers, construction managers, general contractors, subcontractors, suppliers, financial institutions and insurance companies in multimillion dollar commercial litigation.

He received his J.D., magna cum laude from the Roger Williams University School of Law and his B.A. from Pepperdine University, graduating magna cum laude. He is admitted to practice in the Supreme Court of Nevada, Supreme Court of California, United States District Court, District of Nevada and the United States Court of Appeals, Ninth Circuit.

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He is a member of the State Bar of Nevada, State Bar of California, Clark County Bar Association and the American Bar Association.

His other community and industry involvement and recognitions include the following:

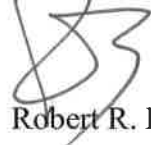
- 50 Hour Club, Legal Aid Center of Southern Nevada (2008, 2011, 2012)
- Snell & Wilmer Community Leadership Award (2011)
- Pro Bono Project 100 Hour Club, Legal Aid Center of Southern Nevada (2009-2010)
- Human Rights Campaign, Federal Club Member, Congressional Circle Plus
- ComeOut2Vegas Committee (2012)
- Snell & Wilmer Community Involvement Committee

In addition, from 2005 to 2006, he was a law clerk in the Eighth Judicial District Court, Clark County, Nevada to The Honorable Lee A. Gates.

Marek has my strongest support for this prestigious recognition awarded by The National LGBT Bar Association, and I'm delighted to offer this letter of support. I'm happy to answer any questions you may have about him. Thank you.

Very truly yours,

Snell & Wilmer

A handwritten signature in black ink, appearing to be 'R. Kinas', written over a faint rectangular stamp.

Robert R. Kinas

RRK: ktw